



**D.A.V. (P.G.) College**  
**Dehradun-248001, Uttarakhand (India)**  
(An Affiliated College of H.N.B. Garhwal (Central) University, Srinagar, Uttark.  
Tel: 01352979286; Website: [www.davpgcollege.in](http://www.davpgcollege.in)

## **ANNUAL GENDER SENSITIZATION ACTION PLAN 2022-23**

Women's empowerment and gender equality are one of the primary concern in D.A.V.(P.G.) College, Dehradun. The Gender Sensitization Committee of the college is conducting awareness on day-to-day basis by guiding the students and the teaching and non-teaching faculties of the college regarding the overall objective of the Committee against Sexual Harassment. With the help pf the Legal Aid Committee of the college under the Department of Law, the GSCASH have the objective of organising various Nukkad Natak and special drives including students march etc. to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

### **Annual gender sensitization plan is as follows:**

#### **Objective:**

To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Conduct activities like Blood donation camp, Aids awareness, female foeticide, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.





**D.A.V. (P.G.) College**  
**Dehradun-248001, Uttarakhand (India)**  
(An Affiliated College of H.N.B. Garhwal (Central) University, Srinagar, Uttarakhand)  
Tel: 01352979286; Website: [www.davpgcollege.in](http://www.davpgcollege.in)

- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.

*S.K. Singh*

**Principal**  
**D.A.V. (P.G.) College**  
**Dehradun-248001**

*Parul Dixit*

**Dr. Parul Dixit**  
**Convenor, GSCASH**